



Strategic Statement January 2021-2024

The scope of this strategic statement is to set out Cruit Éireann, Harp Ireland's vision, our mission, and our principles for the next three years, 2021-2024. It outlines our core areas of activity and identifies some of the key strategic and developmental issues for the harp in Ireland. It also proposes a framework for the actions we agree to address these issues.

WHO WE ARE

Cruit Éireann, Harp Ireland was established in 2016 by harpers in collaboration with An Chomhairle Ealaíon, The Arts Council to support the continuing evolution of the harp in Ireland. As the national umbrella resource organisation for the harp, its organisations, harpers, and harp makers, Cruit Éireann, Harp Ireland affirms and promotes inclusive, contemporary expression of the 1000-year-old harp tradition. UNESCO recognition of Irish harping, as an integral part of Ireland's living heritage, has been acknowledged and supported by the Irish government, and on the international stage.

OUR VISION

The harp will continue to flourish, inspiring and enriching cultural and musical life.

OUR MISSION: WHAT WE DO

Cruit Éireann, Harp Ireland affirms and promotes inclusive, contemporary expression of the 1000-year-old harp tradition nationally and internationally. It acknowledges the harp's diversity and its unique status as Ireland's national emblem. It encourages a breadth of harp repertoire and performance across a broad range of genres. In acknowledging the harp as Ireland's national emblem and Cruit Éireann, Harp Ireland works to safeguard harping and its legacy, and aims to secure sustainable supports for the harp in Ireland.

OUR VALUES

Our shared values are integral to our work. They underpin our organisation's culture. They guide our behaviours, our interactions with one another, our engagement with our supporters and our collaboration with other stakeholders.

Respect: We reflect the breadth of harp practice on the island of Ireland and respect difference.

Access: We aim to promote the harp, embedding it in local communities and encouraging widespread engagement with it.

Inclusion: We strive for inclusivity and gender-equality and welcome participation.

Empathy: We recognise that mutual trust is critical to sustain our future development.

Integrity: We demonstrate integrity, accountability and transparency in our systems and structures.

The following is a series of operating principles; they expand on our mission and are underpinned by a series of measurable actions, to be delivered in 2021-2024 with the ongoing support of our core funder: An Chomhairle Ealaíon, The Arts Council and from other stakeholders.

Harp Ireland, Cruit Éireann:

- ❖ Aims to establish a resource hub for harping and an International Centre for Harping in Dublin,
- ❖ Fosters an interest in harping in Ireland on a world-wide basis,
- ❖ Supports harpers and nurtures excellence and creativity at all levels,
- ❖ Engages with harp makers living and working in Ireland to ensure a strong and viable indigenous harp-making industry,
- ❖ Acknowledges and promotes the Early Irish harp,
- ❖ Consolidates the role of the modern Irish harp in Irish music and across genres,
- ❖ Supports the Pedal harp, its development in Ireland and its repertoire,
- ❖ Provides professional development opportunities for harpers, including an emphasis on harp teacher education,
- ❖ Ensures that harp tuition is available and accessible on a national basis,
- ❖ Fosters the development and publication of new repertoire for the harp,
- ❖ Develops harp-led initiatives and events and introduces new audiences to the harp,
- ❖ Adopts a scholarly approach to conserving the legacy and evolution of harping,
- ❖ Maintains open communications channels between its various stakeholders,
- ❖ Complies with the Governance Code for the community, voluntary and charitable sector in Ireland.

These operating principles will be reflected in more detailed objectives and actions and will be implemented through a logic model framework, which will be monitored and reviewed on a quarterly basis.

Objective	Action	Responsibility	Timeframe	Indicator
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Governance framework: Cruit Éireann, Harp Ireland is a company limited by guarantee and has a board comprising 8 directors supported by an advisory group of 14 members. It has three board sub-committees: an Artistic sub-committee, a Finance sub-committee and a Governance sub-committee. Its board receives quarterly reports on its activities and the advisory group meets quarterly to assist in artistic planning. It reviews its strategic statement annually. Cruit Éireann, Harp Ireland has Charity status and complies with the Charity Regulatory Authority's requirements.